

## **GUIDELINES OF CONDUCT FOR IACCT BOARD MEMBERS**

1. All active IACCT Board Members shall conduct in compliance with the Charter and the Bylaws of the Indo American Cultural Center & Temple.
2. All matters of policy, procedures, maintenance & capital improvements in excess of the approved committee budgets shall be first approved by the Board before implementation.
3. All issues brought in front of the Board shall be openly discussed before arriving at any decisions. This shall be the responsibility of the Chairman of the Board.
4. Each member of the Board willing to participate during the Board discussions should be given equal time. This shall be the responsibility of the Chairman of the Board.
5. All Board decisions shall be based upon the majority opinion arrived at by polling the votes of the Board members during the Board meetings.
6. Once a decision is arrived at by the Board, it shall be binding on all Board members. Board members shall have the right to maintain their own views on a personal basis. However, they shall represent & support the Board decisions openly & consistently to the community at-large. Any personal views shall be clearly stated to be personal and not advanced as part of IACCT communication or a criticism of the Board decision.
7. When asked to represent any position on issues related with IACCT, Board members shall clearly state the Board position as accurately as possible, without mixing them with their own views. If uncertain about the details of the issues, they shall remind the questioner that Board meetings are open to all members and invite the person to the next Board meeting to get the answers.
8. All Board members shall strive to attend at least 80% of the Board meetings during the year.

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[Approved by the Board of Directors during the  
IACCT Board Meeting of February 10, 2002]

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